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Pre-Tax means that premiums are deducted before Federal, State, OASDI, Medicare taxes are calculated and deducted.
Post-Tax means that premiums are deducted after taxes is calculated and deducted.
Tax Deferred means that premiums are deducted before Federal and State taxes are calculated and deducted.
Employer Paid means that the employer is paying this deduction/benefit.

Deduction	Pre-Tax Deduction	Post-Tax Deduction	Tax Deferred Deduction	Employer Paid Benefit
9 Over 12 Deduction		X		
AAUP AM Association		X		
Accident Protection		X		
Additional Medicare Tax		X		
Alumni Association		X		
Annual Fund		X		
APERS Employer (NEW)				X
APERS Tax Deferred (NEW)			X	
ASEA Dues		X		
ATRS Drop (NEW)				X
ATRS Employee (NEW)			X	
ATRS Employer (NEW)				X
Auto Home		X		
Basic Life				X
Basic Long Term Disability (LTD)				X
Basic Short Term Disability (STD)				X
Benefit Accounting Adjustment		X		
Blume Award		X		
Cashier Due U of A		X		
COBRA Premium Subsidy		X		
Critical Illness		X		
Dental Employer				X
Dental Tax Exempt	X			
Federal Withholding		X		
Fidelity 403(b) Employee After Tax (NEW)		X		
Fidelity 403(b) Employee Mandatory (NEW)			X	
Fidelity 403(b) Employee Voluntary Pre Tax (NEW)			X	
Fidelity 403(b) Employee Voluntary Roth (NEW)		X		
Fidelity 403(b) Employer (NEW)				X
Fidelity 457(b) Tax Deferred (NEW)			X	
Fitness Center		X		
Flexible Dependent Care Tax Exempt (DC FSA)	X			
Flexible Healthcare Tax Exempt (HC FSA)	X			
Flexible Spending Forfeitures		X		

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Deduction	Pre-Tax	Post-Tax	Tax Deferred	Employer Paid
Health Center		X		
Health Savings Account (HSA)	X			
Health Savings Account (HSA) Employer				X
Hospital Indemnity		X		
Identity Theft Insurance		X		
JTCD Monthly Fee		X		
KUAF Contributions		X		
Legal Insurance		X		
Library Fines		X		
Local City Withholding		X		
MA: Massachusetts Paid Family Leave		X		
MA: Massachusetts Paid Family Leave - Employer Paid				X
MA: Massachusetts Paid Medical Leave		X		
MA: Massachusetts Paid Medical Leave - Employer Paid				X
ME: Maine Competitive Skills Scholarship Fund (CSSF)				X
ME: Maine Unemployment Program Administrative Fund				X
Meal Plan-Chartwells		X		
Medical Employer				X
Medical Tax Exempt	X			
Medicare		X		
Medicare (ER)				X
Net Pay		X		
OASDI		X		
OASDI (ER)				X
Optional AD&D		X		
Optional Dependent Life Insurance		X		
Optional Employee Life		X		
Optional LTD		X		
Optional STD		X		
Parking After Tax UAF		X		
Parking Tax Exempt UAF	X			
Parking Tickets UAF		X		
Past Due Tuition Payment		X		
PHPL Keys charge		X		
Razorback Foundation Deduction		X		
Spouse/Dependent Tuition Payment		X		
Staff Senate		X		
State Withholding		X		
SUI (ER)				X
TIAA/CREF 403(b) Employee After Tax (NEW)		X		
TIAA/CREF 403(b) Employee Mandatory (NEW)			X	

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Deduction	Pre-Tax Deduction	Post-Tax Deduction	Tax Deferred Deduction	Employer Paid Benefit
TIAA/CREF 403(b) Employee Voluntary Pre Tax (NEW)			X	
TIAA/CREF 403(b) Employee Voluntary Roth (NEW)		X		
TIAA/CREF 403(b) Employer (NEW)				X
TIAA/CREF 457(b) Tax Deferred (NEW)			X	
Tobacco Surcharge		X		
Tuition Payment		X		
UA Wage Payback		X		
United Way		X		
University Foundation		X		
Vision Tax Exempt	X			
Withholding Order (Bankruptcy)		X		
Withholding Order (Creditor)		X		
Withholding Order (Garnishment)		X		
Withholding Order (Support)		X		
Withholding Order (Wage Assignment)		X		
Women's Giving Circle		X		
Workers Compensation - ER				X