



1001 E Sain St • Fayetteville Arkansas 72703

Pre-Tax means that premiums are deducted before Federal, State, OASDI, Medicare taxes are calculated and deducted.

Post-Tax means that premiums are deducted after taxes is calculated and deducted.

Tax Deferred means that premiums are deducted before Federal and State taxes are calculated and deducted.

Employer Paid means that the employer is paying this deduction/benefit.

<u>Deduction</u>	<u>Pre-Tax</u>	<u>Post-Tax Deduction</u>	<u>Tax Deferred</u>	<u>Employer Paid</u>
9 Over 12 Deduction		X		
AAUP AM Association		X		
Accident Protection		X		
Additional Medicare Tax		X		
AFSCME Dues		X		
Alumni Association		X		
Annual Fund		X		
APERS Employer (NEW)				X
APERS Tax Deferred (NEW)			X	
ASEA Dues		X		
ATRS Drop (NEW)				X
ATRS Employee (NEW)			X	
ATRS Employer (NEW)				X
Auto Home		X		
Basic Life				X
Basic Long Term Disability (LTD)				X
Basic Short Term Disability (STD)				X
Benefit Accounting Adjustment		X		
Blume Award		X		
Cashier Due U of A		X		
COBRA Premium Subsidy		X		
Critical Illness		X		
Dental Employer				X
Dental Tax Exempt	X			
Federal Withholding		X		
Fidelity 403(b) Employee After Tax (NEW)		X		
Fidelity 403(b) Employee Mandatory (NEW)			X	
Fidelity 403(b) Employee Voluntary Pre Tax (NEW)			X	
Fidelity 403(b) Employee Voluntary Roth (NEW)		X		
Fidelity 403(b) Employer (NEW)				X
Fidelity 457(b) Tax Deferred (NEW)			X	
Fitness Center		X		
Flexible Dependent Care Tax Exempt (DC FSA)	X			
Flexible Healthcare Tax Exempt (HC FSA)	X			
Flexible Spending Forfeitures		X		



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Health Center		X		
Health Savings Account (HSA)	X			
Health Savings Account (HSA) Employer				X
Hospital Indemnity		X		
Identity Theft Insurance		X		
JTCD Monthly Fee		X		
KUAF Contributions		X		
Legal Insurance		X		
Library Fines		X		
Local City Withholding		X		
ME: Maine Competitive Skills Scholarship Fund (CSSF)				X
ME: Maine Unemployment Program Administrative				X
Meal Plan-Chartwells		X		
Medical Employer				X
Medical Tax Exempt	X			
Medicare		X		
Medicare (ER)				X
Net Pay		X		
OASDI		X		
OASDI (ER)				X
Optional AD&D		X		
Optional Dependent Life Insurance		X		
Optional Employee Life		X		
Optional LTD		X		
Optional STD		X		
Parking After Tax UAF		X		
Parking Tax Exempt UAF	X			
Parking Tickets UAF		X		
Past Due Tuition Payment		X		
PHPL Keys charge		X		
Purchase Computer EZ		X		
Razorback Foundation Deduction		X		
Spouse/Dependent Tuition Payment		X		
Staff Senate		X		
State Withholding		X		



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SUI (ER)				X
TIAA/CREF 403(b) Employee After Tax (NEW)		X		
TIAA/CREF 403(b) Employee Mandatory (NEW)			X	
TIAA/CREF 403(b) Employee Voluntary Pre Tax (NEW)			X	
TIAA/CREF 403(b) Employee Voluntary Roth (NEW)		X		
TIAA/CREF 403(b) Employer (NEW)				X
TIAA/CREF 457(b) Tax Deferred (NEW)			X	
Tobacco Surcharge		X		
Tuition Payment		X		
UA Wage Payback		X		
United Way		X		
University Foundation		X		
Vision Tax Exempt	X			
Withholding Order (Bankruptcy)		X		
Withholding Order (Creditor)		X		
Withholding Order (Support)		X		
Women's Giving Circle		X		
Workers Compensation - ER				X