

1001 E Sain St • Fayetteville Arkansas 72703

**Pre-Tax** means that premiums are deducted before Federal, State, OASDI, Medicare taxes are calculated and deducted.

**Post-Tax** means that premiums are deducted after taxes is calculated and deducted.

**Tax Deferred** means that premiums are deducted before Federal and State taxes are calculated and deducted.

**Employer Paid** means that the employer is paying this deduction/benefit.

ASEA Dues  ATRS Drop (NEW)  ATRS Employee (NEW)  X	<u>Deduction</u>	<u>Pre-Tax</u>	Post-Tax Deduction	Tax Deferred	Employer Paid
Accident Protection	9 Over 12 Deduction		X		
Additional Medicare Tax	AAUP AM Association		Χ		
AFSCME Dues	Accident Protection		Χ		
Alumni Association X Annual Fund X APERS Employer (NEW) X APERS Employer (NEW) X ASEA Dues X ATRS Drop (NEW) X ATRS Drop (NEW) X ATRS Employer (NEW) X Basic Life X Basic Life X Basic Long Term Disability (LTD) X Basic Short Term Disability (STD) X Basic Pund Disability (STD) X Basic Pund Disability (STD) X Basic Pund Disability (STD) X Basic Romer Disability (STD) X Benefit Accounting Adjustment X Bulliume Award X Cashier Due U of A X COBRA Premium Subsidy X Critical illness X Dental Tax Exempt X Federal Withholding X Fidelity 403(b) Employee After Tax (NEW) X Fidelity 403(b) Employee Voluntary Per Tax (NEW) X Fidelity 403(b) Employee Voluntary Roth (NEW) X Fidelity 403(b) Employee Voluntary Roth (NEW) X Fidelity 403(b) Employee Voluntary Roth (NEW) X Fidelity 403(b) Tax Deferred (NEW) X Fidelity 457(b) Tax Deferred (NEW) X Fidelity 457(b) Tax Deferred (NEW) X Fitesible Dependent Care Tax Exempt (DC FSA) X Flexible Dependent Care Tax Exempt (DC FSA) X	Additional Medicare Tax		Χ		
Annual Fund X APERS Employer (NEW) X APERS Tax Deferred (NEW) X ASEAD Dues X ATRS Drugo (NEW) X ATRS Drugo (NEW) X ATRS Drugo (NEW) X ATRS Employee (NEW) X ATRS Employee (NEW) X ATRS Employer (NEW) X AUCHOME X Basic Life X Basic Long Term Disability (LTD) X Basic Short Term Disability (STD) X Benefit Accounting Adjustment X Blume Award X Cashier Due U of A X COBRA Premium Subsidy X Critical Illness X Dental Employer X Dental Employer X Federal Withholding X Fidelity 403(b) Employee After Tax (NEW) X Fidelity 403(b) Employee Mandatory (NEW) X Fidelity 403(b) Employee Wandatory (NEW) X Fidelity 403(b) Employee Voluntary Pre Tax (NEW) X Fidelity 403(b) Employee Voluntary Roth (NEW) X Fidelity 403(b) Employee Voluntary Roth (NEW) X Fidelity 405(b) Employee X Fidelity	AFSCME Dues		X		
APERS Employer (NEW) X  APERS Tax Deferred (NEW) X  ASEA Dues X  ATRS Drop (NEW) X  ATRS Employer (NEW) X  ATRS Employer (NEW) X  AUTH ATRS Employer (NEW) X  AUTH ATRS Employer (NEW) X  AUTH ATRS Employer (NEW) X  Basic Life X  Basic Life X  Basic Long Term Disability (LTD) X  Basic Long Term Disability (STD) X  Benefit Accounting Adjustment X  Bume Award X  Cashier Due U of A X  COBRA Premium Subsidy X  COTICIAL Illness X  Dental Employer X  Perital Employer X  Fidelity 403(b) Employee After Tax (NEW) X  Fidelity 403(b) Employee Voluntary Pre Tax (NEW) X  Fidelity 403(b) Employer (NEW) X  Fidelity 405(b) Emplo	Alumni Association		X		
APERS Tax Deferred (NEW) X  ASEA Dues X  ATRS Drop (NEW) X  ATRS Employee (NEW) X  AUTH APER Employee (NEW) X  AUTH ARTS Employee (NEW) X  AUTH ARTS Employee (NEW) X  AUTH ARTS Employee (NEW) X  Basic Life X  Basic Long Term Disability (LTD) X  Basic Short Term Disability (STD) X  Benefit Accounting Adjustment X  Belmefit Accounting Adjustment X  Belmefit Accounting Adjustment X  Cashier Due U of A X  COBRA Premium Subsidy X  Critical Illness X  Dental Employee X  Pederal Withholding X  Fidelity 403(b) Employee Mandatory (NEW) X  Fidelity 403(b) Employee Voluntary Pre Tax (NEW) X  Fidelity 403(b) Employee Voluntary Roth (NEW) X  Fidelity 403(b) Employee (NEW) X  Fidelity 405(b) Employee (NEW) X  Fidelity 457(b) Tax Deferred (NEW) X  Fitelsible Dependent Care Tax Exempt (DC FSA) X  Flexible Healthcare Tax Exempt (HC FSA) X	Annual Fund		X		
ASEA Dues X ATRS Drop (NEW) X ATRS Employee (NEW) X ATRS Employer (NEW) X AUTHOR Employer (NEW) X AUTHOR Employer (NEW) X Basic Life X Basic Life X Basic Long Term Disability (LTD) X Basic Short Term Disability (STD) X Benefit Accounting Adjustment X Blume Award X Cashier Due U of A X COBRA Premium Subsidy X Critical Illness X Dental Tax Exempt X Federal Withholding X Fidelity 403(b) Employee After Tax (NEW) X Fidelity 403(b) Employee Voluntary Pre Tax (NEW) X Fidelity 403(b) Employeer Voluntary Roth (NEW) X Fidelity 403(b) Employeer (NEW) X Fidelity 403(b) Employeer (NEW) X Fidelity 403(b) Employeer Voluntary Roth (NEW) X Fidelity 403(b) Employeer (NEW) X Fidelity 403(b	APERS Employer (NEW)				Χ
ATRS Drop (NEW) X ATRS Employee (NEW) X ATRS Employer (NEW) X AUTO HOME X Basic Life X Basic Long Term Disability (LTD) X Basic Short Term Disability (STD) X Benefit Accounting Adjustment X Blume Award X Cashier Due U of A X COBRA Premium Subsidy X Critical Illness X Critical Illness X Dental Employer X Eneral Tax Exempt X Federal Withholding X Fidelity 403(b) Employee After Tax (NEW) X Fidelity 403(b) Employee Voluntary Pre Tax (NEW) X Fidelity 403(b) Employer (NEW) X Fidelity 403(b) Employer (NEW) X Fidelity 403(b) Employee (NEW) X Fidelity 405(b) Emplo	APERS Tax Deferred (NEW)			X	
ATRS Employee (NEW)  ATRS Employer (NEW)  AUTO Home  X  Basic Life  Basic Long Term Disability (LTD)  X  Basic Short Term Disability (STD)  X  Benefit Accounting Adjustment  X  Benefit Accounting Adjustment  X  Benefit Accounting Subsidy  Cashier Due U of A  COBRA Premium Subsidy  X  Critical Illness  X  Dental Employer  X  Dental Employer  X  Dental Employer  X  Fidelity 403(b) Employee After Tax (NEW)  Fidelity 403(b) Employee Voluntary Pre Tax (NEW)  Fidelity 403(b) Employee Voluntary Roth (NEW)  X  Fidelity 403(b) Employee (NEW)  X  X  X  X  X  X  X  X  X  X  X  X  X	ASEA Dues		Χ		
ATRS Employer (NEW) X Auto Home X Basic Life X Basic Long Term Disability (LTD) X Basic Short Term Disability (STD) X Benefit Accounting Adjustment X Blume Award X Cashier Due U of A X COBRA Premium Subsidy X Critical Illness X Dental Employer X Dental Employer X Dental Tax Exempt X Federal Withholding X Fidelity 403(b) Employee After Tax (NEW) X Fidelity 403(b) Employee Woluntary Pre Tax (NEW) X Fidelity 403(b) Employee Voluntary Roth (NEW) X Fidelity 403(b) Employee Voluntary Roth (NEW) X Fidelity 403(b) Employee Voluntary Roth (NEW) X Fidelity 405(b) Employee X Fidelity 405(b) Empl	ATRS Drop (NEW)				Χ
Auto Home X Basic Life X Basic Long Term Disability (LTD) X Basic Short Term Disability (STD) X Benefit Accounting Adjustment X Blume Award X Cashier Due U of A X COBRA Premium Subsidy X Critical Illness X Dental Employer X Dental Employer X Federal Withholding X Fidelity 403(b) Employee After Tax (NEW) X Fidelity 403(b) Employee Voluntary Pre Tax (NEW) X Fidelity 403(b) Employee Voluntary Roth (NEW) X Fidelity 403(b) Employee Voluntary Roth (NEW) X Fidelity 403(b) Employee (NEW) X Fidelity 403(b) Employee (NEW) X Fidelity 457(b) Tax Deferred (NEW) X Fitness Center X Fiexible Dependent Care Tax Exempt (DC FSA) X Fiexible Healthcare Tax Exempt (HC FSA) X	ATRS Employee (NEW)			Χ	
Basic Life X Basic Long Term Disability (LTD) X Basic Short Term Disability (STD) X Benefit Accounting Adjustment X Blume Award X Cashier Due U of A X COBRA Premium Subsidy X Critical Illness X Dental Employer X Dental Tax Exempt X Federal Withholding X Fidelity 403(b) Employee After Tax (NEW) X Fidelity 403(b) Employee Voluntary Pre Tax (NEW) X Fidelity 403(b) Employee Voluntary Roth (NEW) X Fidelity 403(b) Employee (NEW) X Fidelity 403(b) Employee (NEW) X Fidelity 403(b) Employee New Y Fidelity 403(b) Employee New Y Fidelity 403(b) Employee Voluntary Roth (NEW) X Fidelity 403(b) Employee Voluntary Roth (NEW) X Fidelity 403(b) Employee New Y	ATRS Employer (NEW)				Χ
Basic Long Term Disability (LTD) X Basic Short Term Disability (STD) X Benefit Accounting Adjustment X Blume Award X Cashier Due U of A X COBRA Premium Subsidy X Critical Illness X Dental Employer X Dental Tax Exempt X Federal Withholding X Fidelity 403(b) Employee After Tax (NEW) X Fidelity 403(b) Employee Voluntary Pre Tax (NEW) X Fidelity 403(b) Employee Voluntary Roth (NEW) X Fidelity 405(b) Employee Voluntary Roth (NEW) X Fidelity 405(b) Employee (NEW) X	Auto Home		Χ		
Basic Short Term Disability (STD) X Benefit Accounting Adjustment X Blume Award X Cashier Due U of A X COBRA Premium Subsidy X Critical Illness X Dental Employer X Dental Employer X Federal Withholding X Fidelity 403(b) Employee After Tax (NEW) X Fidelity 403(b) Employee Voluntary Pre Tax (NEW) X Fidelity 403(b) Employee Voluntary Roth (NEW) X Fidelity 405(b) Tax Deferred (NEW) X Fitness Center X Fiexible Dependent Care Tax Exempt (DC FSA) X	Basic Life				X
Benefit Accounting Adjustment  Blume Award  Cashier Due U of A  COBRA Premium Subsidy  Critical Illness  X  Dental Employer  X  Dental Tax Exempt  X  Federal Withholding  X  Fidelity 403(b) Employee After Tax (NEW)  Fidelity 403(b) Employee Voluntary Pre Tax (NEW)  X  Fidelity 403(b) Employee Voluntary Roth (NEW)  X  Fidelity 403(b) Employee Voluntary Roth (NEW)  X  Fidelity 403(b) Employee (NEW)  X  Fidelity 403(b) Employee Voluntary Roth (NEW)  X  Fidelity 403(b) Employee Voluntary Roth (NEW)  X  Fidelity 403(b) Employee (NEW)  X	Basic Long Term Disability (LTD)				X
Blume Award X Cashier Due U of A X COBRA Premium Subsidy X Critical Illness X Dental Employer X Dental Tax Exempt X Federal Withholding X Fidelity 403(b) Employee After Tax (NEW) X Fidelity 403(b) Employee Mandatory (NEW) X Fidelity 403(b) Employee Voluntary Pre Tax (NEW) X Fidelity 403(b) Employee Voluntary Roth (NEW) X Fidelity 403(b) Employee (NEW) X Fidelity 457(b) Tax Deferred (NEW) X Fitness Center X Flexible Dependent Care Tax Exempt (DC FSA) X Flexible Healthcare Tax Exempt (HC FSA) X	Basic Short Term Disability (STD)				X
Cashier Due U of A X  COBRA Premium Subsidy X  Critical Illness X  Dental Employer X  Federal Withholding X  Fidelity 403(b) Employee After Tax (NEW) X  Fidelity 403(b) Employee Mandatory (NEW) X  Fidelity 403(b) Employee Voluntary Pre Tax (NEW) X  Fidelity 403(b) Employee Voluntary Roth (NEW) X  Fidelity 403(b) Employer (NEW) X  Fidelity 403(b) Employer (NEW) X  Fidelity 457(b) Tax Deferred (NEW) X  Flexible Dependent Care Tax Exempt (DC FSA) X  Flexible Healthcare Tax Exempt (HC FSA) X	Benefit Accounting Adjustment		X		
COBRA Premium Subsidy  Critical Illness  X  Dental Employer  X  Dental Tax Exempt  X  Federal Withholding  X  Fidelity 403(b) Employee After Tax (NEW)  Fidelity 403(b) Employee Mandatory (NEW)  X  Fidelity 403(b) Employee Voluntary Pre Tax (NEW)  X  Fidelity 403(b) Employee Voluntary Pre Tax (NEW)  X  Fidelity 403(b) Employee Voluntary Roth (NEW)  X  Fidelity 403(b) Employee Voluntary Roth (NEW)  X  Fidelity 403(b) Employer (NEW)  X  Fidelity 457(b) Tax Deferred (NEW)  X  Fitness Center  X  Flexible Dependent Care Tax Exempt (DC FSA)  X	Blume Award		Χ		
Critical Illness X  Dental Employer X  Federal Withholding X  Fidelity 403(b) Employee After Tax (NEW) X  Fidelity 403(b) Employee Mandatory (NEW) X  Fidelity 403(b) Employee Voluntary Pre Tax (NEW) X  Fidelity 403(b) Employee Voluntary Roth (NEW) X  Fidelity 403(b) Employee Voluntary Roth (NEW) X  Fidelity 403(b) Employer (NEW) X  Fidelity 457(b) Tax Deferred (NEW) X  Fitness Center X  Flexible Dependent Care Tax Exempt (DC FSA) X	Cashier Due U of A		X		
Dental Employer  Dental Tax Exempt  X  Federal Withholding  X  Fidelity 403(b) Employee After Tax (NEW)  Fidelity 403(b) Employee Mandatory (NEW)  X  Fidelity 403(b) Employee Voluntary Pre Tax (NEW)  X  Fidelity 403(b) Employee Voluntary Roth (NEW)  X  Fidelity 403(b) Employee Voluntary Roth (NEW)  X  Fidelity 403(b) Employer (NEW)  X  Fidelity 405(b) Tax Deferred (NEW)  X  Fitness Center  X  Flexible Dependent Care Tax Exempt (DC FSA)  X  Flexible Healthcare Tax Exempt (HC FSA)	COBRA Premium Subsidy		X		
Dental Tax Exempt  Federal Withholding  X  Fidelity 403(b) Employee After Tax (NEW)  Fidelity 403(b) Employee Mandatory (NEW)  Fidelity 403(b) Employee Voluntary Pre Tax (NEW)  X  Fidelity 403(b) Employee Voluntary Roth (NEW)  X  Fidelity 403(b) Employer (NEW)  X  Fidelity 403(b) Employer (NEW)  X  Fidelity 457(b) Tax Deferred (NEW)  X  Fitness Center  X  Flexible Dependent Care Tax Exempt (DC FSA)  X  Flexible Healthcare Tax Exempt (HC FSA)  X	Critical Illness		X		
Federal Withholding X  Fidelity 403(b) Employee After Tax (NEW) X  Fidelity 403(b) Employee Mandatory (NEW) X  Fidelity 403(b) Employee Voluntary Pre Tax (NEW) X  Fidelity 403(b) Employee Voluntary Roth (NEW) X  Fidelity 403(b) Employer (NEW) X  Fidelity 403(b) Employer (NEW) X  Fidelity 457(b) Tax Deferred (NEW) X  Fitness Center X  Flexible Dependent Care Tax Exempt (DC FSA) X  Flexible Healthcare Tax Exempt (HC FSA) X	Dental Employer				X
Fidelity 403(b) Employee After Tax (NEW)  Fidelity 403(b) Employee Mandatory (NEW)  Fidelity 403(b) Employee Voluntary Pre Tax (NEW)  Fidelity 403(b) Employee Voluntary Roth (NEW)  X  Fidelity 403(b) Employee (NEW)  X  Fidelity 457(b) Tax Deferred (NEW)  X  Fitness Center  X  Flexible Dependent Care Tax Exempt (DC FSA)  X  Flexible Healthcare Tax Exempt (HC FSA)  X	Dental Tax Exempt	X			
Fidelity 403(b) Employee Mandatory (NEW)  Fidelity 403(b) Employee Voluntary Pre Tax (NEW)  Fidelity 403(b) Employee Voluntary Roth (NEW)  X  Fidelity 403(b) Employer (NEW)  X  Fidelity 457(b) Tax Deferred (NEW)  X  Fitness Center  X  Flexible Dependent Care Tax Exempt (DC FSA)  X  Flexible Healthcare Tax Exempt (HC FSA)  X	Federal Withholding		X		
Fidelity 403(b) Employee Voluntary Pre Tax (NEW)  Fidelity 403(b) Employee Voluntary Roth (NEW)  X  Fidelity 403(b) Employer (NEW)  X  Fidelity 457(b) Tax Deferred (NEW)  X  Fitness Center  X  Flexible Dependent Care Tax Exempt (DC FSA)  X  Flexible Healthcare Tax Exempt (HC FSA)  X	Fidelity 403(b) Employee After Tax (NEW)		X		
Fidelity 403(b) Employee Voluntary Roth (NEW)  Fidelity 403(b) Employer (NEW)  X  Fidelity 457(b) Tax Deferred (NEW)  X  Fitness Center  X  Flexible Dependent Care Tax Exempt (DC FSA)  X  Flexible Healthcare Tax Exempt (HC FSA)  X	Fidelity 403(b) Employee Mandatory (NEW)			Χ	
Fidelity 403(b) Employer (NEW)  Fidelity 457(b) Tax Deferred (NEW)  X  Fitness Center  X  Flexible Dependent Care Tax Exempt (DC FSA)  X  Flexible Healthcare Tax Exempt (HC FSA)  X	Fidelity 403(b) Employee Voluntary Pre Tax (NEW)			X	
Fidelity 457(b) Tax Deferred (NEW)  Fitness Center  X  Flexible Dependent Care Tax Exempt (DC FSA)  X  Flexible Healthcare Tax Exempt (HC FSA)  X	Fidelity 403(b) Employee Voluntary Roth (NEW)		Χ		
Fitness Center X  Flexible Dependent Care Tax Exempt (DC FSA) X  Flexible Healthcare Tax Exempt (HC FSA) X	Fidelity 403(b) Employer (NEW)				X
Flexible Dependent Care Tax Exempt (DC FSA) X Flexible Healthcare Tax Exempt (HC FSA) X	Fidelity 457(b) Tax Deferred (NEW)			X	
Flexible Healthcare Tax Exempt (HC FSA) X	Fitness Center		Χ		
	Flexible Dependent Care Tax Exempt (DC FSA)	X			
Flexible Spending Forfeitures X	Flexible Healthcare Tax Exempt (HC FSA)	Х			
	Flexible Spending Forfeitures		Χ		



1001 E Sain St • Fayetteville Arkansas 72703

**Pre-Tax** means that premiums are deducted before Federal, State, OASDI, Medicare taxes are calculated and deducted.

**Post-Tax** means that premiums are deducted after taxes is calculated and deducted.

**Tax Deferred** means that premiums are deducted before Federal and State taxes are calculated and deducted.

**Employer Paid** means that the employer is paying this deduction/benefit.

<u>Deduction</u>	<u>Pre-Tax</u>	Post-Tax Deduction	Tax Deferred	Employer Paid
Health Center		Χ		
Health Savings Account (HSA)	Χ			
Health Savings Account (HSA) Employer				Х
Hospital Indemnity		X		
Identity Theft Insurance		X		
JTCD Monthly Fee		X		
KUAF Contributions		X		
Legal Insurance		X		
Library Fines		X		
Local City Withholding		X		
ME: Maine Competitive Skills Scholarship Fund (CSSF)				Х
ME: Maine Unemployment Program Administrative				Х
Meal Plan-Chartwells		X		
Medical Employer				Х
Medical Tax Exempt	Χ			
Medicare		X		
Medicare (ER)				Х
Net Pay		X		
OASDI		Х		
OASDI (ER)				Х
Optional AD&D		X		
Optional Dependent Life Insurance		X		
Optional Employee Life		X		
Optional LTD		X		
Optional STD		X		
Parking After Tax UAF		X		
Parking Tax Exempt UAF	Χ			
Parking Tickets UAF		X		
Past Due Tuition Payment		X		
PHPL Keys charge		X		
Purchase Computer EZ		X		
Razorback Foundation Deduction		Χ		
Spouse/Dependent Tuition Payment		X		
Staff Senate		Χ		
State Withholding		Χ		



1001 E Sain St • Fayetteville Arkansas 72703

**Pre-Tax** means that premiums are deducted before Federal, State, OASDI, Medicare taxes are calculated and deducted.

**Post-Tax** means that premiums are deducted after taxes is calculated and deducted.

**Tax Deferred** means that premiums are deducted before Federal and State taxes are calculated and deducted.

**Employer Paid** means that the employer is paying this deduction/benefit.

<u>Deduction</u>	Pre-Tax	Post-Tax Deduction	Tax Deferred	<b>Employer Paid</b>
SUI (ER)				Х
TIAA/CREF 403(b) Employee After Tax (NEW)		Χ		
TIAA/CREF 403(b) Employee Mandatory (NEW)			Χ	
TIAA/CREF 403(b) Employee Voluntary Pre Tax (NEW)			X	
TIAA/CREF 403(b) Employee Voluntary Roth (NEW)		Χ		
TIAA/CREF 403(b) Employer (NEW)				Х
TIAA/CREF 457(b) Tax Deferred (NEW)			X	
Tobacco Surcharge		Χ		
Tuition Payment		Χ		
UA Wage Payback		Χ		
United Way		Χ		
University Foundation		Χ		
Vision Tax Exempt	Χ			
Withholding Order (Bankruptcy)		X		
Withholding Order (Creditor)		Χ		
Withholding Order (Support)		Χ		
Women's Giving Circle		Χ		
Workers Compensation - ER				Χ