

1001 E Sain St • Fayetteville Arkansas 72703

**Earning** - also known as gross pay when it's on a paycheck is an individual's total earnings before taxes or other deductions.

**Imputed income** is the amount and benefits that is taxed but not included in an employee's salary or gross wages. The employees do not pay for these benefits but are responsible for paying the tax value that comes with the employee benefits.

**Earning** 

Additional Comp Adjunct Faculty

Annual Leave Payout Annual Leave PTO

Athletic Other Comp Allowance

Awards and Allowances

Birthday PTO

Bone Marrow Donor PTO

Bonus (Athletics)
Car Allowance

Career Service Award Catastrophic PTO

Child Education Activity PTO Coaches Post-Season Bonus

Coaches Supplement

**COLA** 

Comp Time Payout
Comp Time PTO
Course Development
Disaster Emergency PTO
Education Allowance

Extra Comp, Credit Activities (Non-Faculty)

Extra Comp, Non-Credit Activities Extra Comp, Service Activities

Faculty Awards

Faculty Incentive Payment
Foundation Payment
GA - Intersession
GA - Summer Research
GA - Summer Service
GA - Summer Teaching

GA Salary Hazardous Duty Holiday PTO Hourly Pay **Earning** 

Housing Allowance

Inclement Weather/Emergency

Inclement Weather/Emergency PTO - Hourly

Inclement Weather/Emergency PTO

Interim Duties Intersession

Jury Duty/Voting PTO

Lump Sum

Merit Pay Lump Sum

Military PTO

Military PTO - Hourly

Military PTO Exam and Treatment Off Duty Campus Assignment On Call Pay (OTP) - NON UAMS

Organ Donor PTO
Other OTP
Overload Pay
Overtime

Professional Certification Allowance Razorback Foundation Earning

Regular Salary Relocation OTP

Salaried Shift Differential

Salary GA

Second Language Allowance

Sick Leave Payment

Sick PTO Staff Awards

Student Hourly, Non-WS Summer Research (9 mo.) Summer Services (9 mo.) Summer Teaching (9 mo.) Teaching Overload UA Foundation

Unit Pay Work Study

Work Study Award Amount

Imputed Income

**Employer Provided Vehicle** 

Gift Card

Memberships - Taxable Moving Expense/taxed Non-Cash Taxable Benefits Sponsored Apparel FB Taxable Athl Tickets Taxable Fringe - ATHL Taxable Housing

Taxable Tuition>5250